



creative Living Inc.

P.O. Box #3177 • 368 So. Main Street, Andover, MA 01810
Tel: (978) 470-3165 • Fax: (978) 470-3115

December 2020

Dear Creative Living Guests and Caregivers,

The Board of Directors is pleased to announce that Creative Living Inc. is merging with American Training Inc., a highly respected Andover based nonprofit, effective by the end of the 2020 calendar year. American Training Inc. is fully accredited and serves disabled adults in the Merrimack Valley.

In 2019, American Training Inc. took over the administration of the HUD building next to the Creative Living Home. When this happened, we approached them about opportunities for collaboration. With the onset of COVID-19 our discussions with American Training Inc. evolved from collaboration to merger. We are continually impressed with their professionalism, their focus on upholding the dignity and respect of their clients and their reputation for providing excellence in serving individuals with disabilities.

For over 34 years, Creative Living was blessed to be able to offer a wide variety of programs to individuals and their caregivers through the help of countless volunteers, a caring staff and the support of our families. Rest assured that Creative Living's mission to enhance the lives of individuals with developmental disabilities will continue through American Training Inc. *They are committed to GetAway Weekends and to your other favorite programs. In addition, they plan to develop innovative programs to be offered at the Creative Living Home.*

We, as a board and an organization, remain grateful for the opportunity we've had to provide support to our guests and their caregivers. During the transition, we will be part of the organizational board that will help oversee the operation of the Creative Living Home. Also, we anticipate that our knowledgeable staff will work for American Training, providing their expertise and the same exemplary care.

In summary, we believe that this merger is the best way to ensure that Creative Living programs will survive, grow and thrive in the years ahead. Please join us as we look forward to an exciting future with expanded programming under the direction of American Training Inc. Feel free to contact us to address any questions that you may have.

With warmest regards,

Josephine Paolino
President, Board of Directors
Creative Living Inc.

Lucille Giannone
Past President and Current Board Member
Creative Living Inc.

"Enriching the lives of individuals with developmental disabilities"